



HR Services

Greater Rochester Chamber's Human Resource Services department offers the data, information, and programs your business needs to compete in today's marketplace. We can help businesses stay up to date and in compliance with ever-changing HR laws and help you connect with other businesses.

Competitive

Local Surveys

Professional/Managerial - Over 120 positions for finance, HR, engineering, IT, marketing, purchasing, legal, sales, etc.

Nonexempt - Close to 95 office/clerical, finance, maintenance, technical and warehouse positions.

Manufacturing - Over 40 (industry specific) positions including assemblers, skilled trades and machine operators.

Health and Human Services - More than 50 (industry specific) nonexempt and exempt positions.

Custom Surveys - We will design and conduct custom wage, benefit, DEI, and employee engagement surveys to meet the needs of your business.

Research Reports

- Health Benefits Survey
- Holiday Closings Survey
- Turnover/Absenteeism Survey
- Pay Trends Survey

National Surveys

National Executive Compensation Survey
Results include national salary and perks data for 48 key executives plus Rochester breakout data.

Policies & Benefits/Practices Survey

A comprehensive survey with questions on HR policies, benefits and practices, with both national and Rochester data.

Payfactors Free

Members get HR- and employer-sourced market data for up to 50 jobs for free, with over 6,000 jobs to choose from. Discounted upgrade options available.

Consulting

For those HR projects and services we are unable to provide in-house, our network of experienced consulting professionals can help provide solutions to your HR challenges at competitive rates.

* **NEW!** Chamber staff consultant* to assist with employer diversity, equity, and inclusion strategy and initiatives. Discounted pricing for members.

Compliant

HR Helpline

Members have access to objective HR expertise, guidance, and support on topics such as NY state and federal wage, hour, and employment laws, employee relations issues, best practices, etc. Access level varies by membership tier and is provided at no additional cost.

* **NEW!** Chamber staff consultant* now available as a resource for basic questions to help advance DEI initiatives.

GovDocs Labor Law Posters

All membership tiers receive a 10% discount on labor law and other products. Update service available as well as electronic state and federal posters to comply with NYS law.

Mineral Compliance

An online HR knowledge solution included with all tiers of membership. It contains Q&As on thousands of trending HR questions, a federal + one state employee handbook builder, salary benchmarking tool, and job description builder, plus downloadable sample notices, forms, policies, and checklists.

Mineral Learn

Members can purchase an upgrade for a nominal cost that includes hundreds of webinars on topics such as sexual harassment prevention (NYS compliant plus other states), diversity, customer service, safety, and more. Practice questions and tests ensure successful knowledge transfer.

Four Points Wellness

Members can offer supplemental insurances to employees, which are paid for with tax savings earned from participating in a few wellness activities, i.e. no change to their take home pay. Employer FICA savings averages \$500 per employee per year.

LifeGuides

Members can provide employees with access to "Life Experience On-Demand" from a Guide they choose who has navigated the same life event. Discounted rates are available to members.

Connected

HR Networking Forums

Greater Rochester Chamber offers four different HR forums each year, open to Corporate and Partner members. These forums connect HR professionals with peers from local member organizations to share HR best practices and discuss critical topics.

- Small Company Senior Human Resource Executive Forum
- Large Company Senior Human Resource Executive Forum
- Benefits Forum
- HR Professional Forum

Other Meetings and Seminars

Friday HR Briefings - These complimentary meetings are open to all tiers of membership and feature presentations from HR consultants or attorneys who provide information on trending human resource topics.

Seminars - Greater Rochester Chamber hosts HR-specific workshops and seminars periodically with guest attorney and/or HR consultant speakers on hot topics that require more detailed information and clarification.

For more information on HR services or for HR Helpline assistance, contact:

Kathy Richmond, Sr. Director, HR Services at (585) 256-4618 or email at Kathy.Richmond@GreaterRochesterChamber.com

Jennifer Suppé, MSHRD, PHR, SHRM-CP, Sr. HR Services Specialist at (585) 256-4608 or Jennifer.Suppe@GreaterRochesterChamber.com

*Fernán Cepero, PHR, SHRM-CP, HR Services Partner, DEI Consultant at (585) 256-4606 or Fernan.Cepero@GreaterRochesterChamber.com

For survey orders, please complete and return the form below by email to Kathy or Jennifer, or mail to: Greater Rochester Chamber Survey Orders, 150 State St., Suite 400, Rochester, NY 14614.

Order Form

Format: ___ PDF ___ Hard copy	Corporate & Partner	Business Builder	Basic or Future Members	Total \$	
Professional/Managerial Annual Salary Survey	\$245	\$395	\$500		
Nonexempt Annual Wage Survey	\$245	\$395	\$500		
Manufacturing Annual Wage Survey	\$245	\$395	\$500		
Health & Human Services Annual Wage Survey	\$245	\$395	\$500		
National Executive Compensation Survey	\$350	\$550	\$750		
2023 Benefits Survey**	\$295	\$495	\$695		
2022 Policies & Practices Survey**	\$295	\$495	\$695		
Health Benefits Survey	Free	\$75	\$100		
<p>Note: all surveys are emailed in PDF format unless hard copy requested above.</p> <p>Basic and future member orders will be shipped upon receipt of payment.</p>	<p>* Shipping & handling waived for PDF orders</p>	Shipping & Handling*		+ \$8.95	
		Subtotal			
		NYS Sales Tax (based on point of delivery)			
		Total			

**part of former Policies & Benefits

Name _____ Email _____

Company _____ Phone _____

Address _____ County _____

Choose a payment method below:

___ Enclosed is check # _____ made payable to Greater Rochester Chamber

___ Send invoice to the attention of _____ PO# _____

___ Credit card - we will send you a link to submit payment through our secure portal.
We accept VISA, MasterCard, & Amex.

