

# SUCCESSFUL SUPERVISION - TRAINING CURRICULUM

Supervisory success is made possible by understanding the options and tools available to you as a supervisor or manager. Successful Supervision is a function of role clarity, the achievement of goals, the development of people, decision making skill, successful delegation, effective communication, and the selection and retention of talent. Successful Supervisors know how to create self-fulfilling prophecies of success...through people.

## Join the Successful Supervision training for a <u>5 x Four-Hour Sessions</u>

## Participation & Standards Workshop I Role and Responsibility

What's Your Job History of Managing and Supervising Management Styles Empathic Listening

#### Reinforcement Workshop II Achieving Performance Goals

Assessing Performance
Coaching & Counseling
Discipline & Conflict Resolution
Dealing with Negativity

### **Workshop III Problem Solving and Decision Making**

Solving the Right Problem
Decision Making Styles
Designing Desired Outcomes

## Anticipating Obstacles Workshop IV Delegating and Positive Accountability

New Hire Orientation Clarity of Directions

#### **Delegation Matrix Workshop V Bringing the Pieces Together**

Emotional Quotient (EQ)
Trust & Retention Relationship
Consistency & Inconsistency
Partnering with Your Boss







#### Register online at www.GreaterRochesterChamber.com.

Seminars are held online via virtual platform. A link will be provided prior to the class start.

A certificate of completion will be provided after the training.

**5 x Four-Hour Sessions Training Series Cost:** \$695: Rochester Chamber members • \$895: Non-members **Questions?** Cassidy.Franklin@GreaterRochesterChamber.com