

Denise Reed Lamoreaux is the Worldwide Learning Director of Customer Success for Accessible Accommodations. Based in Rochester, New York, Denise has been involved in diversity and learning-related endeavors for 30 + years. Her career has encompassed Secondary Education, Professional Leadership Coaching, Leadership, and Instructing at both the University of Rochester's Simon Business School and Monroe Community College's Corporate College program. She served as Global Chief Diversity Officer at Atos for 5 years and has consulted for several global companies on D&I-related topics.

**Denise led and participated in the development and delivery of programs that produced winning results:**

- Women In IT's Employer of the Year for Gender
- Top 50 Diversity Stars by National Diversity Council 2 years in a row
- 2020 Inspiring Leader via Inspiring Workplaces
- Parity.org's Best Employers For Women's Advancement List 2 years in a row
- TEDx: The 511 On The Generations
- Brandon Hall Bronze for Women Who Succeed
- Women In IT Award for Diversity Initiative Of The Year (2 years in a row)
- Times Top 50 List Of Best Employers For Women (2 years in a row)
- #41 on the UK's Stonewall Index for LGBT+
- Brandon Hall Bronze Award for Diversity and Inclusion Programming
- The Prince's Trust "Best Place For Race" designation
- VERCIDA's Top 10 List for Gender & Top 5 List for Generations
- Atos HR Honors Award For NAO Diversity Programming
- Atos Bronze Award for Exemplary Performance
- Brandon Hall Silver Award for Best Blended Learning Solution
- Corp U Award for Most Innovative Idea Implementation Program
- HP Top Ten Happening
- HP's HR Heroes Award for excellence in video learning
- BELC's Educator Award for career development programs

**Publications featuring Denise's work:**

- 2020 Diversity in the Workplace Report
- How Atos uses succession planning to improve gender balance
- Dialogue Q2 2020 's publication, The Inclusion Imperative
- SUNY Geneseo's Scene Spring 2020 Magazine
- If unconscious bias training doesn't work, what's the alternative?
- Inspiring Workplaces Presentation on Removing Gender Bias From Performance Feedback
- Business Disability Forum's Blog Post
- Leadership is Changing podcast
- Getting to the Heart of the Chief Diversity Officer's Agenda
- Building a More Diverse, Equitable and Inclusive Workplace
- Evanta CHRO Town Hall Insights
- Cultural Diversity: Encouraging It in the Workplace
- AARP Work and Jobs
- 2020 Diversity in the Workplace Report
- How Atos uses succession planning to improve gender balance
- Business Disability Forum's Blog Post
- Taking Swift Action to Elicit Change with Denise Lamoreaux
- Renew, Reskill, Redeploy: Preparing for Volatility through Organizational Agility



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**Denise Reed Lamoreaux,  
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Microsoft**

