



Lindsay Amendola
Senior HR Manager
Thermo Fisher Scientific

Lindsay Amendola is a Senior HR Manager at Thermo Fisher Scientific, where she has spent the past three and a half years supporting the Rochester site and its more than 900 colleagues. Thermo Fisher Scientific employs approximately 120,000 colleagues worldwide and is a global leader in serving science, with more than \$45 billion in annual revenue. Lindsay is passionate about creating a strong workplace culture and believes that while strategy drives a business forward, it's the people who truly bring it to life.

Before joining Thermo Fisher, Lindsay spent 14 years with Target in a variety of leadership roles, including Human Resources and more than 10 years as the General Manager of the Webster, NY store. She earned her MBA from SUNY Oswego and most recently achieved her PHR certification.

Lindsay lives in Victor with her husband, Kyle, whom she met while attending SUNY Brockport, and their two daughters, Oakley (8) and Josie (5). Outside of work, you can usually find her coaching her daughter's cheer team, planning a party, cheering on the Buffalo Bills, traveling with her family, or heading to a rock concert with her mom. Whether at work, on the sidelines, or at home, Lindsay loves bringing people together and believes the best teams are built when people feel valued, connected, and excited about what they can accomplish together.



Nathan Boor
Chief Operating Officer
AAC Contracting

Nathan Boor is the Chief Operating Officer of AAC Contracting, a Rochester-based environmental and specialty contractor serving clients throughout New York, Pennsylvania, and Vermont. In his role, Nathan oversees company operations, project management, safety and compliance, financial performance, and strategic initiatives.

Originally joining AAC in 2022, Nathan has progressed through several leadership roles as the company has experienced significant growth. By leveraging technology and AI, he has been able to improve operational efficiency, decision-making, communication, and accountability across the organization.

Nathan has been an advocate for the practical application of emerging technologies within the construction industry and previously presented at the Environmental Information Association's national conference on integrating technology into asbestos abatement operations. Today, he continues to explore how artificial intelligence can be incorporated into everyday business processes to help leaders and their teams work more efficiently and make better-informed decisions.

**Lori Florack**

Executive Vice President & Chief Human Resources Officer
The Lifetime Healthcare Companies

Mrs. Florack is the Executive Vice President & Chief Human Resources Officer for The Lifetime Healthcare Companies. She is responsible for providing strategic leadership to advance the organization's overall health and workforce through culture, talent management, total rewards, and inclusion practices. Additionally, Lori oversees the Enterprise Resource Platform system, strategy and operations for Human Resources, Finance and Supply Chain Management functionality.

Lori began her career as a technical recruiter in 2007 at Andiamo Partners in New York, NY. Mrs. Florack joined Excellus BlueCross BlueShield in September 2010. She has served in various roles within the organization including a Strategic Human Resources Business Partner, Manager of the Learning & Organizational Development department, the leader of Sales Training, and the Director of Talent Management. Prior to becoming the leader of Human Resources in January 2022, Lori served as the President of Lifetime Benefit Solutions where she oversaw all business operations including profit and loss and led a major business transformation that has been credited in part to her team's laser focus on culture and people.

Serving the Rochester community, Lori is a board member of Heritage Christian Services, a Daisy Girl Scout Troop Leader, and volunteers with Discovery Charter School.

Mrs. Florack earned a Bachelor's degree from SUNY Fredonia and a Master's degree from Baruch College in Manhattan. Mrs. Florack and her husband reside in Penfield, NY and have two children.

**Kayte Malik**

COO
Daiahn

Kayte Malik is an entrepreneur and executive with experience across financial services, retail, sports tech, and enterprise AI. She holds an MBA from the University of Notre Dame and a BBA in Information Systems from St. Bonaventure University. A former FanDuel executive and founder of a venture-backed startup, she now serves as COO of Daiahn, an enterprise AI data intelligence company, and is the founder of Connected Know, a platform focused on business and innovation.