

Workplace Excellence Training Curriculum

The Power of Us: Exploring the Pillars of Workplace Excellence

*2 x 1.5-hour sessions • **Register online at GreaterRochesterChamber.com.***

Seminars are held online via virtual platform. You will receive a link 24 hours before the start of this training directly from the trainer.

Embark on a transformative journey with our dynamic course, "The Power of Us: Pillars of Workplace Excellence," a two-week, three-hour session designed to ignite lasting change within your teams and organizations. This isn't just another training event; it's an engaging experience that delves into the heart of our evolving workplace, fostering a culture where every voice is heard, valued, and celebrated. Through interactive workshops, thought-provoking discussions, and real-world scenarios, you'll gain the essential tools and strategies to dismantle barriers, challenge biases, and create a truly engaging environment that recognizes and supports the changing needs of our workplace. Prepare to move beyond theoretical concepts and engage in practical exercises that empower you to become a catalyst for positive change while also assessing how your own organization aligns with these pillars.

Over the course of our sessions, we'll explore the multifaceted dimensions of what belonging really means and examine how differing perspectives drive innovation and strengthen organizational resilience. You'll learn to recognize and address unconscious biases, develop effective communication strategies, and cultivate empathy that bridges divides. This course goes beyond simply raising awareness; it equips you with actionable techniques to foster a sense of belonging, where every individual feels empowered to contribute their unique talents. Join us as we build a community of workplace excellence champions, sparking a ripple effect of positive change that resonates throughout your workplace and beyond.

Course Outline:

- *Session 1:* The Evolving Workplace-A People-Centric Approach & Intro to Pillars of Excellence
- *Session 2:* Pillars of Excellence: Building a Workplace of Choice

A certificate of completion will be provided after the training.

Series Cost: \$350: Greater Rochester Chamber members | \$500: Non-members

Questions? Becca.DePrez@GreaterRochesterChamber.com

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in part by Greater Rochester Chamber Foundation*

Workplace Excellence Meet the Trainers



Edward Peet

Clearpath HR Solutions

Edward Peet serves as the Co-Founder of Clearpath HR Solutions, a Human Resources training and consulting firm dedicated to delivering a comprehensive range of HR services to both large and small businesses, as well as individuals, within the Western New York State region. With a career spanning over three decades as a senior leader in two Fortune 100 companies, Ed has overseen all facets of Human Resources for divisions encompassing 3,000+ employees.

In parallel, he has been fervently dedicated to his passion for nurturing emerging leaders, serving as an adjunct professor in business strategies for undergraduate students for a remarkable 16 years.

Ed firmly believes in the need for seasoned leaders like himself to generously share the wealth of experience and expertise amassed through years of dedicated practice. This sharing is not only directed at fellow HR professionals but also extends to business leaders who are entrusted with the formidable task of managing their workforce during these turbulent and swiftly evolving times.

Ed also served in Albany NY as a board member for the Governor's NYS Workforce Investment/development Board. Ed holds a Bachelor of Science Degree from Roberts Wesleyan College and a Master of Business Administration Degree from the Rochester Institute of Technology.



Karen Shed

Clearpath HR Solutions

Karen Shed, Co-Founder of Clearpath HR Solutions, boasts a notable career marked by senior-level roles in Human Resources. With numerous years of experience in the field, Karen has consistently played pivotal roles in driving HR initiatives forward. Her core competencies encompass a wide range of HR functions, such as policy administration/development, employee training/development, compensation, benefits, diversity, equity, and inclusion, staffing/recruitment, and performance management.

Complementing her expertise in these areas are supplemental leadership roles in public affairs, communications, and community involvement, all of which have enriched her contributions to HR.

Karen has earned recognition for her leadership in developing high-performing programs within her organization with these programs often serving as a benchmark for others. Throughout her career, she has accumulated extensive experience in managing significant staffing and downsizing initiatives, always with a keen focus on balancing the interests of both the company and its employees. Her driving motivation lies in bridging the gap between employers and employees, continuously seeking ways to enhance workplace performance while nurturing the skills and capabilities of the organization's people resources.

Karen's educational background includes a Bachelor of Science degree in Business Management from the Rochester Institute of Technology and a Master of Science degree in Organizational Management from Kettering University.