

Frequently Asked Questions (FAQ)

Greater Rochester Chamber Inclusive Leadership Award

WHAT ARE THE ELIGIBILITY CRITERIA FOR THE INCLUSIVE LEADERSHIP AWARD APPLICANT?

- The **Inclusive Leadership Award**, launched by Greater Rochester Chamber of Commerce in 2022, honors individuals (and their supportive organization) who are committed to building a positive, inclusive work culture that values diversity and empowers every employee. By fostering collaboration, mutual respect, and equitable access to opportunities, we aim to strengthen our community and improve the quality of life for all irrespective of the political climate.
- Applicants must work within the greater Rochester Area (*which includes Monroe, Genesee, Livingston, Ontario, Orleans, Seneca, Wayne, Wyoming, and Yates counties*).
- Applicants may be employed by either the for-profit or not-for-profit sectors.
- The applicants may not be employees of Greater Rochester Chamber.

CAN A WORTHY CANDIDATE BE NOMINATED?

- The award seeks to recognize and **honor top executives, department leaders, HR professionals, and change-makers who are driving inclusivity in the workplace, as well as the organizations** that support them dedicated to fostering a diverse and inclusive work culture. This includes individuals and their organizations committed to:
 - Cultivating a positive, inclusive, and collaborative work environment for all employees.
 - Advocating for the well-being and engagement of all employees, particularly those from underrepresented groups.
 - Championing fairness, inclusivity, and equity in workplace practices.
 - Leading initiatives that enhance overall organizational inclusive culture and employee satisfaction for a diverse workforce.

Organizations, groups, boards, or individuals may nominate a worthy individual for the Inclusive Leadership Award. Nominators may separately submit more than one candidate for consideration. **An applicant can self-nominate as well.**

IS THERE A SPECIAL APPLICATION FORM?

- An easy-to-use online application form with instructions may be found [HERE](#).
- For further assistance, please email Becca DePrez at the Greater Rochester Chamber at Becca.DePrez@GreaterRochesterChamber.com

HOW DOES AN APPLICANT COMPLETE THE APPLICATION FORM?

- Fill out the online application form completely and accurately.
- An option to **attach up to 3 supporting documents** (i.e., resume, letter of recommendation, awards, and accomplishments) is available online. Attachments should directly support the Inclusive Leadership Award.
- **For strongest consideration**, applicants are expected to provide **detailed** supporting information about their support of the criteria when submitting their application. Any additional information regarding the applicant/nominee that is not included within the submission and supporting documentation will not be considered as part of the selection process. Applicants are encouraged to provide as much information related to the criteria in order to provide the best nomination possible.

WHAT CAN AN APPLICANT INCLUDE WITH THE APPLICATION FORM?

- The application form should include all the information necessary for the evaluation of the applicant and it should be detailed.
- Up to 3 documents of articles, publications, letters of recommendation, and/or supporting documentation may be included online.
- Please note: **Resumes will NOT take the place of the application form.**

WHAT IS THE APPLICATION PROCEDURE?

- **All complete online application forms must be submitted on the website by the listed deadline. Late applications, past the deadline date, will not be considered.**
- Applicants are encouraged to confirm their submission by emailing Becca DePrez at Becca.DePrez@GreaterRochesterChamber.com

HOW IS THE INCLUSIVE LEADERSHIP AWARD RECIPIENT SELECTED?

- The Inclusive Leadership Award applications will be pre-screened to ensure all required information is included.
- Finalists are determined based on the criteria listed below, the level of detail in the application form submission, and supporting documentation provided by the applicant.
- The final selection of the Inclusive Leadership Award recipient is made by a group of judges consisting of a diverse group of leaders from the greater Rochester community to review the submitted applications.

WHAT ARE THE EVALUATION AREAS THAT WILL BE REVIEWED BY THE JUDGES?

All applications will be reviewed and rated independently by a diverse group of local business community leaders based on the following criteria listed below:

Click [HERE](#) to view the Award Criteria

WHEN IS THE INCLUSIVE LEADERSHIP AWARD RECIPIENT ANNOUNCED?

- The award recipient, and their organization, will only be revealed at the **Inclusive Leadership Award** celebration.

IF I HAVE MORE QUESTIONS, WHO DO I CONTACT AT GREATER ROCHESTER CHAMBER?

If you have any questions or need more clarification, please contact **Becca DePrez** at [**Becca.DePrez@GreaterRochesterChamber.com**](mailto:Becca.DePrez@GreaterRochesterChamber.com)